

SEMINAR ON CONFLICT MANAGEMENT AND RESOLUTION

6-9 September 2005

RATIONALE

Most of the world's conflicts are intra-state rather than inter-state. In the 1980's alone, about 115 internal armed conflicts were recorded, which are mostly ethnic by nature. Other conflicts may be categorized as territorial, economic or political.

In the Philippines, the government is consistently faced with challenges on issues of internal conflict from hostage situations to insurgency movements. From the diminutive disagreements in barangays to the taxing conflict with rebel groups, these situations require a lot of knowledge, skill and competence on the part of negotiators or mediators. In crisis situations, one must be able to effectively control and manage circumstances so that escalation is avoided to render minimal damage or worse, loss of life. Therefore, training of crisis managers needs to be sustained.

COURSE DESCRIPTION

In providing participants with the knowledge and skills needed for conflict management and resolution, the course will be divided into the following modules:

- **Fundamentals and Framework**, which shall focus on providing definitions, nature, concepts, processes and levels of conflict and negotiation;
- **Principled Negotiation, Mediation and Intervention**, which shall focus on the various approaches and methods in managing conflicts; and,
- **Applications and Integrative Exercises**, which shall engage participants into simulation exercises to learn how to apply theories and concepts of managing conflicts.

Special topics will also be included in the course to supplement the discussions and lectures. An integrative topic on the last day will synthesize participants' learning. Course of instruction will be a combination of lectures, group exercises or workshops.

COURSE OBJECTIVES

The course primarily aims to pursue the following:

- To discuss theories and practice applicable to the different stages of conflict and crisis situations;
- To analyze conflict situations and identify best practices; and
- To enhance skills necessary in dealing with various conflict and crisis situations.

DESIRED OUTCOMES

At the end of the 4-day course, it is expected that the participants will have obtained better understanding of the factors affecting crisis & conflict situations and will have enhanced necessary knowledge and skills pertaining to conflict management, resolution and principled negotiation.

It is also expected that participants will be able to apply the concepts, approaches, and techniques in addressing conflicts that occur in their respective fields.

ADMISSIONS

Nominees must be official representatives of government agencies, local governments, NGOs or community-based organizations directly involved or working on projects related to conflict studies, dispute resolution, negotiation, intervention, and mediation. They may either have positions carrying out responsibilities of decision-makers, policy-makers, conflict managers, mediators, project officers, trainers, researchers, and other occupations of similar nature.

Nominations duly certified by the respective heads of agencies or offices are accepted for screening. Successful nominees shall be formally informed of their acceptance into the program. The deadline for submission of the nomination form is on **AUGUST 18, 2005**. Admission is highly competitive. The College reserves the right to refuse admission. Limited slots available.

FEES

Acceptance to the course is only completed with the payment of a **non-refundable** registration fee of **four thousand pesos (PhP 4,000)** to cover seminar materials, 8 morning and afternoon snacks, 4 lunches, and 1 cocktails. Cheques payable to NDCP are accepted.